



CO-OPERATIVE ARTS AND SCIENCE COLLEGE, MADAYI

P.O PAYANGADI (R.S)- 670 358, KANNUR DT., KERALA, website : www.cascollege.ac.in

Aided by the Govt. of Kerala & Affiliated to Kannur University



Criterion 6

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures

Internal Complaints Committee Policy

Policy of the Internal Complaints Committee

Overview

For the purpose of preventing, outlawing, and addressing sexual harassment of female employees and students in higher education institutions, the UGC has released a number of rules and laws. An Internal Complaints Committee (ICC) has been established by Co-Operative Arts and Science College, Madayi in accordance with these norms.

Goals

- 1 To establish a system for the organization's female employees and students to report and prevent sexual harassment. To stop any acts of violence against women within the organization.
3. To instill a gender-equality culture.
4. To encourage an environment free from intimidation, compulsion, and undue influence so that women can pursue education.

Process that the ICC will adhere to:

1. The committee will examine the policies at its annual meeting.
2. The group

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