



# **CO-OPERATIVE ARTS AND SCIENCE COLLEGE, MADAYI**

**P.O PAYANGADI (R.S)- 670 358, KANNUR DT., KERALA, website : [www.cascollege.ac.in](http://www.cascollege.ac.in)**

**Aided by the Govt. of Kerala & Affiliated to Kannur University**



## **Criterion 6**

**6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures**

**Policy on Gender Equality**

## Policy on Gender Equality

1. Maintain workplace free from gender discrimination.
2. Ensure the efficient functioning of Women's Cell, Prevention of Women's Harassment and Internal Complaints Committee, Anti-Ragging Committee, Anti-ragging Squad, Committee for Mentoring and Counselling, Committee for Women's welfare and Committee for Gender Justice.
3. Enroll female students and staff in professional and non-professional bodies.
4. Organize Gender equality sensitization programmes for staff and students.
5. Organize programmes on women empowerment, health awareness and yoga.
6. Provide self-defence training for girls.
7. Encourage the female students to participate in competitions, placement drives, sports, curricular and extracurricular activities.
8. Ensure the safety of women in and outside the campus.
9. Provide guidance and counselling facilities for the emotional and psychological well-being of girls and transgenders.
10. Create awareness about gender equality through courses in the curriculum that address gender related issues.
11. Organize seminars, invited talks and workshops on gender awareness, anti-ragging, and anti-sexual harassment.
12. Ensure the effective functioning of the women wings of NCC and NSS units and the College union to promote gender equality.
13. Provide hostel facilities for girls.
14. Provide rest room with beds, first aids and other facilities to meet the special needs of women.
15. Promote self-employment training for women as extension activities. These policies shall be reviewed regularly.