CO OPERATIVE ARTS AND SCIENCE COLLEGE MADAYI P.G.DEPT.OF COMMERCE SEMESTER PLAN MCOM

SEMESTER 1

PERIOD: JULY TO NOV

COM1C04 ORGANISATIONAL BEHAVIOUR

MONTH	MODULE	HOUR S	REMARKS
JULY	 Module I. Organizational Behaviour Concept and significance, relationship between management and organizational behaviour, emergence and ethical perspective, attitudes, perception -learning -personality, Learning theories- classical conditioning- operant conditioning- Cognitive- social learning- Personality theories- Type theory- Trait theory-Psycho analytical theory. MODULE 3 MOTIVATION Process of motivation -theories of motivation -Need Hierarchy theory - Theory X and Theory Y -Two Factor theory -Alderfer's theory -Mc Cleland's learned need theory -Victor Vroom's expectancy theory -Stacy Adams Equity theory. 	20	
August/Se ptember	<i>Module III.</i> Group Dynamics and Team Development Group Dynamics -Definition and Importance -Types of groups -Group formation -Group Development -Group composition -Group performance factors -Principle centered approach toteam development.		

	Module IV MODULE 4 Organizational Conflicts Dynamics and Management -Sources - Patterns -Levels and Types of Conflict, Traditional and Modern approaches to conflict: Functional and Dysfunctional Organizational conflicts,Resolution conflict- Transactional analysis. (10 hours)	
October/ November	Module V. Organizational Development Concept -Need for change –Types - Resistance to change -Theories of planned change,Organizational Diagnosis -OD intervention –Benefits and limitations of OD. (15 hours)	